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9 **UNITED STATES DISTRICT COURT**  
10 **NORTHERN DISTRICT OF CALIFORNIA**

11 DELPHINE ALLEN, et al.,  
12 Plaintiffs,  
13 v.  
14 CITY OF OAKLAND, et al.,  
15 Defendants.

Case No. C 00-4599 WHO

**DEFENDANT CITY OF OAKLAND'S  
SEPTMBER 30, 2017 PROGRESS  
REPORT PURSUANT TO SEPTEMBER  
28, 2015 ORDER REQUIRING  
QUARTERLY REPORTS**

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# CITY OF OAKLAND



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September 29, 2017

## ***DELPHINE ALLEN v. CITY OF OAKLAND, et al.***

### **PROGRESS REPORT NO. 9**

This is the City's ninth Progress Report. The Court ordered that the City provide quarterly Progress Reports, beginning on December 31, 2015. There is only one outstanding item from the Court Investigator's April 2015 report.<sup>1</sup> Accordingly, this report focuses on the City's recent police-related arbitration decisions and the City's progress in implementing the fourteen recommendations in the Court Investigator's March 21, 2016 report. As of our last progress report, the City had implemented thirteen of the fourteen recommendations. This report focuses on the remaining recommendation.<sup>2</sup>

#### **I. Arbitration Decisions Since June 2017 Progress Report**

No police-related arbitration decisions have been issued since we filed our June 2017 progress report.

#### **II. Implementation of March 2016 Recommendations**

##### **5) *IAD Civilian Manager***

###### ***Recommendation:***

*The Civilian Manager within IAD should be responsible for developing institutional memory within IA, potentially through the development of an IAD manual.*

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<sup>1</sup> The one outstanding item from the Court Investigator's April 2015 report is the recommendation that OPD, in consultation with OCA, address outdated rules and policies. OPD continues to work on updating its entire policy manual and is on track to complete the project in 2017.

<sup>2</sup> We have numbered the remaining recommendation using its original numbering, to facilitate cross-referencing with the Investigator's report and the City's last progress report.

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Status:

The IAD manual project has entered its final stage. The initial draft of the manual was recently completed. It has been reviewed by the Monitoring team and is being revised accordingly.

Projected Time Frame for Completion: December 2017



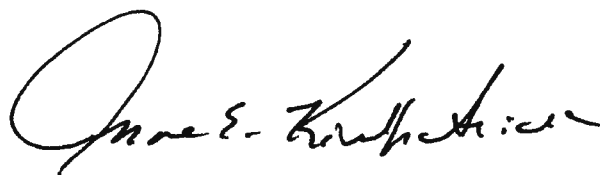
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