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**NOTICE OF RECRUITMENT
OFFICE OF THE CITY ATTORNEY CITY OF OAKLAND
AFFIRMATIVE LITIGATION FELLOW PROGRAM – 2021**

Beginning on October 12, 2020, the Oakland City Attorney’s Office will be accepting applications for third-year law students and lawyers completing judicial clerkships or other fellowships who are able to secure funding (e.g., through their law school or a foundation) to work with its Community Lawyering and Civil Rights Unit and/or its Neighborhood Law Corps (“NLC”) starting in 2021. The City **cannot** provide independent funding to fellows, but will host and rely on fellows as full members of the team.

The Community Lawyering and Civil Rights Unit pursues social justice cases on behalf of the people and/or City of Oakland in areas including, but not limited to, housing, workers’ rights, public health, public safety, racial justice, environmental justice, and civil rights, and the intersections of those issues, to ensure all Oaklanders are treated fairly and with dignity. This Unit works to secure justice through high-impact state and federal litigation and policy initiatives, including by working in coalition with nonprofits and other local and state governments.

The NLC is an award-winning unit within the City Attorney’s Office that functions as its direct connection to protecting the crucial daily rights and needs of Oakland’s communities. The NLC focuses on challenging issues facing our city’s neighborhoods, such as human trafficking, substandard housing, abusive landlords, and community safety. NLC attorneys seek innovative ways to deal with Oakland’s most difficult problems and respond to on the ground crises.

Fellows will have the opportunity to make significant contributions to either team. No prior municipal law experience is required. The Oakland City Attorney’s Office seeks to attract new graduates and new lawyers of exceptional ability and talent from all walks of life, and explicitly values experience working in and for communities most affected by systemic inequality and discrimination. The City Attorney also fosters a work environment that is diverse and inclusive, where people of all backgrounds and experiences may reach their full potential.

To apply, please submit a cover letter, resume, brief writing sample (10 double-spaced pages or less), transcript, and two references to civilrights@oaklandcityattorney.org. In your cover letter, you should indicate any relevant areas of interest or expertise and briefly describe any ideas you have for a fellowship project. The Office will work with you to refine your project if one is required for your funding source(s), but does not independently require a project proposal. You should also indicate in your cover letter which fellowship programs and/or sources of external funding you are considering. The Office will consider both one- and two-year fellows. Applications will be considered on a rolling basis, so we recommend submitting your materials as soon as possible.