

MARCH 3, 2022

CLOSED SESSION REPORT OF FINAL ACTION

Date of Meeting: *Thursday, March 3, 2022*

Litigation Negotiations

NAME OF ACTION:

Raynette Dunbar v. City of Oakland, and DOES 1-50
Alameda County Superior Court, Case No. 21CV000116

This matter is listed as **Item No. 1(f)** on the Closed Session Agenda:

The Council authorized settlement in the amount of **\$125,000.00**.

This case arose out of an incident occurring on **2019 to present**.

FACTS/ISSUES:

This action arises out of Plaintiff Raynette Dunbar's allegations that she was denied equal pay due to gender discrimination. Plaintiff was employed with the City of Oakland Department of Housing and Community Development as a mortgage advisor and alleges that since February 2019, a male colleague received higher pay for the same work.

This settlement will compensate Plaintiff for backpay, interest, liquidated damages, and emotional distress claims, and attorney's fees and costs.

Motion Made by: **Councilmember Kaplan**

Motion Seconded by: **Councilmember Reid**

AYES: Fife, Gallo, Kalb, Kaplan, Reid, Taylor, Thao and President Fortunato Bas= 8

NOES: Fife, Gallo, Kalb, Kaplan, Reid, Taylor, Thao and President Fortunato Bas=

ABSENT: Fife, Gallo, Kalb, Kaplan, Reid, Taylor, Thao and President Fortunato Bas=

ABSTENTIONS: Fife, Gallo, Kalb, Kaplan, Reid, Taylor, Thao and President Fortunato Bas=