OCTOBER 8, 2026

CLOSED SESSION REPORT OF FINAL ACTION

Date of Meeting: ***Tuesday, October 8, 2026***

Litigation Negotiations
NAME OF ACTION:

City of Oakland v. Oakland Alameda Hotels LLC, Oakland Hotels LLC, Nupenbhai D. Patel, and Does 3-20
Alameda County Superior Court Case No. 24CV080638

This matter is listed as **Item No. 1(b)** on the Closed Session Agenda:

The council authorized settlement in the amount of **$600,000**.

FACTS/ISSUES:

This case arose out of employees of the Radisson hotel formerly located at 8400 Edes Avenue (the "Radisson") filing claims with the City's Department of Workplace and Employment Standards ("DWES"), alleging that the Radisson violated the minimum wage provisions of the Hotel Minimum Wage Ordinance. Following an investigation, DWES determined the Radisson failed to pay the correct minimum wage to 128 former employees and issued a Notice of Determination stating that the Radisson owed $404,491 in back wages. The City filed a Complaint asserting a cause of action of unpaid restitution to 128 former employees of the Radisson.

Under the proposed settlement agreement, Nupenbhai Patel agrees to pay Five Hundred and Eleven Thousand and Six Hundred and Eighty-Five Dollars ($511,685) to the 128 former employees, representing Four Hundred and Four Thousand and Four Hundred and Ninety-One Dollars ($404,491) in restitution and One Hundred and Seven Thousand and One Hundred and Ninety-Four Dollars ($107,194) in interest, and Eighty-Eight Thousand and Three Hundred and Fifteen Dollars ($88,315) to the City in attorneys' fees.

Motion Made by: **Councilmember Noel Gallo**
Motion Seconded by: **Councilmember Zac Unger**

AYES: **Brown, Fife, Gallo, Houston,** Ramachandran, **Unger,** Wang, and **President Jenkins** = **6**

NOES: Brown, Fife, Gallo, Houston, Ramachandran, Unger, Wang, and President Jenkins =

EXCUSED: Brown, Fife, Gallo, Houston, **Ramachandran**, Unger, **Wang**, and President Jenkins = **2**

ABSTENTIONS: Brown, Fife, Gallo, Houston, Ramachandran, Unger, Wang, and President Jenkins =